

Amphenol Corporation Slavery and Human Trafficking Statement

The California Transparency in Supply Chains Act of 2010 (“CTSCA”) and the United Kingdom Modern Slavery Act of 2015 (“UKMSA”) require certain businesses to provide disclosures concerning their efforts to address the issues of slavery and human trafficking in their supply chains. In addition, the U.S. Federal Acquisition Regulations (FAR) require certain government contractors to have an anti-slavery program in place in compliance with FAR 52.222-50. In response to the CTSCA, the FAR and the UKMSA, this statement outlines Amphenol’s efforts to ensure that slavery and human trafficking are not taking place in our supply chain or in any part of our business.

Amphenol is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. As part of this commitment, Amphenol is a member of the Electronic Industry Citizenship Coalition (EICC). Since 2004, the EICC Code of Conduct has prohibited the use of forced, bonded and indentured labor and involuntary prison labor. Amphenol, along with all EICC members, has made a commitment to implement the EICC Code of Conduct across our supply chain. Additionally, Amphenol’s commitment to human rights is reflected in the various provisions of our Code of Business Conduct and Ethics, which has been approved by the company’s Board of Directors.

Amphenol continues to review and improve its efforts at minimizing the potential for human trafficking and slavery of any form in our supply chain. These efforts include, but are not limited to:

- Requiring supplier compliance with Amphenol’s Code of Business Conduct and Ethics as well as to all applicable laws, in our General Terms and Conditions of Purchase of goods and services.
- Developing and implementing procedures for suppliers to certify that they are acting in a manner consistent with Amphenol’s standards.
- Developing and implementing procedures to evaluate and track supplier compliance with Amphenol’s standards for human trafficking and slavery in the supply chain.
- Developing and implementing training programs specifically directed at human trafficking and slavery to identify and mitigate risks within our supply chain.
- Conducting on-going training on Amphenol’s Code of Business Conduct and Ethics.